

Board of Directors Meeting

July 15, 2025

Board Members

Cory Pittman – Board of Directors President
Sharon Carr – Board of Directors Vice-President
Colby Leach – Board of Directors
Karen Gullett – Board of Directors

Administration

Kelsey Haley – Chief Executive Officer (via Teams)
Jennifer Cox – Chief Financial Officer, Thomas & Thomas Financial Management Services
Rich Henkel – Chief Administrative Officer
Ashley Morales – Chief Nursing Officer
David Godino – Chief Operating Officer

Directors and Coordinators

Shannon Morris – Executive Administrative Assistant
Kristin Mauldin – Business Development Coordinator/Grant Writer
Shelby Schwerzenbach – Assistant Director of Nursing/Informatics Nurse (QA)
Samantha Conner – Rehabilitation & Therapy Services Director

Joined via Teams

Deona Fisk – Sleep Disorders Center Coordinator
Leticia Longoria – Patient Financial Services Director
Heather Milburn – Laboratory Manager – Interim
Katelyn Booze – Clinic Director (CFP, HFMC, HAC)
Crystal Nunley – MVSL Director of Nursing
Lori Jack – Marketing Editor and Branding Specialist
Paula Waters – Director of Nursing
Melissa Eagan – Human Resources Director

Guests

Chris Felton – Regional Ambassador-West Texas Region, Texas Hospital Association
Craig Coggins – COO, Hospital Prescription Management, a PharMerica LLC Company – 340B Program
Stephen Hernandez – Compliance Director, PharMerica – 340B Program
Carrie Mabry – Account Manager, PharMerica – 340B Program

I. Call to Order, Roll Call, Recognition of Guests, and Prayer

Cory Pittman called the meeting to order at 5:00 p.m. and offered the opening prayer. Rich Henkel called roll and recognized the attending guests.

II. Approval of Minutes

Minutes for June 17, 2025, Regular Monthly Session and July 7, 2025, Called Session were presented. MOTION WAS MADE by Karen Gullett to approve the minutes as presented, seconded by Colby Leach, and carried.

III. Public Comment

Chris Felton presented an award to the Hemphill County Hospital District for its 75 years of membership with the Texas Hospital Association.

IV. Medical Staff Report

The medical staff report was presented by Ashley Morales.

V. Administrative/Financial Reports

Jennifer Cox presented the financial reports for Hemphill County Hospital District. The administrative report was presented by Rich Henkel: Dr. Franciela Golden has officially accepted the District's offer and will begin employment as a provider at Canadian Family Physicians and will also provide coverage in the Emergency Department in August 2026. Dr. Cody Culwell's last day is Friday, July 18—everyone is invited to a farewell reception from 12:00pm to 2:00pm on July 18 at Canadian Family Physicians. The annual DNV Hospital Accreditation survey is expected any day—the survey will also include the Sleep Disorders Center. Due to recent flooding in the Texas Hill Country, Jacob Clifton, HCHD EMS Director, was requested to be a strike team leader in Kerrville, Texas. Rich Henkel discussed amendments to Texas House Bill 1522 per the Texas Secretary of State's office.

VI. New Business

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Craig Coggins with Hospital Prescription Management discussed and explained the 340B program.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Hemphill County Regional Healthcare Foundation Board Nominations. MOTION WAS MADE by Sharon Carr to approve the continued service of Cory Pittman and Karen Gullett on the Hemphill County Regional Healthcare Foundation Board. The motion was seconded by Karen Gullett, and carried.

In accordance with the Foundation's bylaws—which require a minimum of three and a maximum of nine board members serving staggered three-year terms—the nominations of Cory Pittman and Karen Gullett were presented for approval. Both began their current terms in 2022, set to expire in 2025, and per the Foundation's governance structure, their continued service required formal nomination and approval by the Hemphill County Hospital District Board of Directors.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Rehabilitation & Therapy Services Relocation and Bid Approval. MOTION WAS MADE by Sharon Carr to approve the Rehabilitation & Therapy Services Relocation and Bid process to begin pending legal approval, seconded by Colby Leach, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Replacement Ambulance Purchase – Gray County. MOTION WAS MADE by Karen Gullett to approve the Replacement Ambulance Purchase – Gray County, seconded by Colby Leach, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Policy and Procedure – Educational Assistance Policy, Patient Financial Services, Charity, and Mesa View Assisted Living. MOTION WAS MADE by Colby Leach to approve the Policy and Procedure No Change Forms for Patient Financial Services and Charity and approve changes to Educational Assistance Policy and Mesa View Assisted Living, seconded by Sharon Carr, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Medical Staff Officer Assignments. MOTION WAS MADE by Colby Leach to approve the Medical Staff Officer Assignments: Dr. Anna Isaacs was appointed Vice Chief of Staff and will now oversee ER/Trauma/Disaster Preparedness Committee. Dr. Culwell will continue serving as Medical Director for HCHD EMS and Home Care Services (Home Health/Hospice). No additional changes were made, seconded by Sharon Carr, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Appointment, Credentialing, and Privileging for Dr. Daniel Surdam, Summer Parsons, FNP-C, and Radiology Doctors with ImageCare Radiology, PLLC and The Radiology Group. MOTION WAS MADE by Sharon Carr to approve Appointment, Credentialing, and Privileging for Dr. Daniel Surdam, Summer Parsons, FNP-C, and Radiology Doctors with ImageCare Radiology, PLLC and The Radiology Group, seconded by Karen Gullett, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Update on Grant Opportunities with Potential Direction. Kristin Mauldin presented Update on Grant Opportunities with Potential Direction. MOTION WAS MADE by Sharon Carr to approve Update on Grant Opportunities with Potential Direction, seconded by Colby Leach, and carried.

VII. Executive Session

Cory Pittman called the meeting into Executive Session at 7:11 p.m.

Pursuant to Section 161.032 of the Texas Health & Safety Code, regarding Quality Assurance/Performance Improvement Reports for Hemphill County Hospital District, Canadian Family Physicians, Harvester Family Medical Clinic, Hemphill County Hospital Home Health Agency, Hemphill County Hospice, Hemphill County Hospital District EMS, Mesa View Assisted Living, and Mesa View Senior Living by Coordinator.

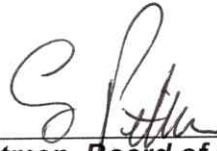
VIII. Exit Executive Session

Cory Pittman called the meeting out of Executive Session at 7:28 p.m., MOTION WAS MADE by Sharon Carr to come out of Executive Session, seconded by Colby Leach, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Quality Assurance/Performance Improvement Reports by Coordinator. Shelby Schwerzenbach presented the Quality Assurance/Performance Improvement Reports by Coordinator. MOTION WAS MADE by Sharon Carr to approve the Quality Assurance/Performance Improvement Reports, seconded by Colby Leach, and carried.

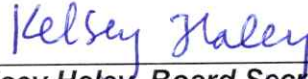
IX. Adjournment

There being no further business, the meeting was adjourned at 7:33 p.m., MOTION WAS MADE by Sharon Carr to adjourn, seconded by Karen Gullett, and carried.



Cory Pittman, Board of Directors President

August 19, 2025
Date Approved



Kelsey Haley, Board Secretary