

Board of Directors Meeting

August 19, 2025

Board Members

Cory Pittman – Board of Directors President
Sharon Carr – Board of Directors Vice-President
Colby Leach – Board of Directors
Karen Gullett – Board of Directors

Administration

Kelsey Haley – Chief Executive Officer (via Teams)
Jennifer Cox – Chief Financial Officer, Thomas & Thomas Financial Management Services
Rich Henkel – Chief Administrative Officer
Ashley Morales – Chief Nursing Officer
David Godino – Chief Operating Officer

Directors and Coordinators

Shannon Morris – Executive Administrative Assistant
Kristin Mauldin – Business Development Coordinator/Grant Writer
Shelby Schwerzenbach – Assistant Director of Nursing/Informatics Nurse (QA)
Emori Beattie – Home Care Services Director
Samantha Connor - Rehabilitation & Therapy Services Director

Joined via Teams

Deona Fisk – Sleep Disorders Center Coordinator
Eric Clifton -
Jacob Clifton – Hemphill County Hospital District EMS Director
Lori Jack – Marketing Editor and Branding Specialist
Amber Harrison - Materials Management Coordinator
Paula Waters – Director of Nursing
Daniel Montes -
Leticia Longoria – Patient Financial Services Director
Weldon Allison – Plant Operations Director

I. Call to Order, Roll Call, Recognition of Guests, and Prayer

Cory Pittman called the meeting to order at 5:01 p.m. and offered the opening prayer. Kelsey Haley called roll. There were no guests present.

II. Approval of Minutes

Minutes for July 15, 2025, Regular Monthly Session and August 5, 2025, Called Session were presented. MOTION WAS MADE by Sharon Carr to approve the minutes as presented, seconded by Colby Leach, and carried.

III. Public Comment

No public comment was made.

IV. Medical Staff Report

The medical staff report was presented by Ashley Morales.

V. Administrative/Financial Reports

Jennifer Cox presented the financial reports for Hemphill County Hospital District. The administrative report was presented by Kelsey Haley: Torch in conjunction with Texas A&M, recently conducted a study showing that rural hospitals are receiving 44% less payment for maternity service lines compared to urban hospitals. While this does not directly affect us, the next service line under review is ER visits, where significant differences in reimbursement between rural and urban hospitals are expected. The bid for the Rehabilitation and Therapy Wing remodel project will be sent out through the Canadian Record newspaper and will also be published in the Pampa News this Thursday. Recognition was given to Amber and Denise for their work on GPO (Group Purchasing Organization) research. They conducted an extensive analysis of potential savings by switching to another GPO. After thorough review, it was determined that our GPO provides the greatest cost savings, and no switch was made. Their efforts represented a significant undertaking, and appreciation was expressed for their work. The IRS will be meeting with our attorneys in early September. The capital expenditure approved at the last budget meeting is moving forward. Approval of a red plug project for assisted living and senior living areas to ensure they are connected to a generator during outages, repair and replacement of deteriorating columns at the assisted living cottages, repair of a door at senior living, installation of a dock leveler at the central supply area at the hospital, and a new floor updated for cafe and patient nutrition.

VI. New Business

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Policy and Procedure Updates – IT/HIM, Laboratory, Home Health Collection, Respite Care, and Allocation of Funds. MOTION WAS MADE by Colby Leach to approve the Policy and Procedure No Change Forms for IT/HIM and Laboratory and approve changes to Home Health Collection, Respite Care, and Allocation of Funds, seconded by Karen Gullett, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Appointment, Credentialing, and Privileging for JC Chappell, LMFT-A, Radiology Providers with ImageCare Radiology, PLLC, and Providers with TORCH/TTUHSC Tele-Psych Program. MOTION WAS MADE by Sharon Carr to approve Appointment, Credentialing, and Privileging for JC Chappell, LMFT-A, Radiology Providers with ImageCare Radiology, PLLC, and Providers with TORCH/TTUHSC Tele-Psych Program, seconded by Colby Leach, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: HHSC Rural Hospital Debt Reduction Plan. MOTION WAS MADE by Sharon Carr to approve HHSC Rural Hospital Debt Reduction Plan, seconded by Karen Gullett, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Gray County EMS Contract Renewal. MOTION WAS MADE by Colby Leach to approve Gray County EMS Contract Renewal, seconded by Sharon Carr, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Renewal Rates for Health Insurance. MOTION WAS MADE by Karen Gullett to approve Renewal Rates for Health Insurance, seconded by Colby Leach, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Resolution of Paper on Record. MOTION WAS MADE by Karen Gullett to approve The Canadian Record as the Paper on Record., seconded by Sharon Carr, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Preliminary 2025-2026 HCHD Budget. MOTION WAS MADE by Karen Gullett to approve Preliminary 2025-2026 HCHD Budget, seconded by Colby Leach, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Vote on a Proposed Tax Rate for 2025-2026 Tax Year. MOTION WAS MADE by Karen Gullett to approve Vote on a Proposed Tax Rate of NNR plus 6% for 2025-2026 Tax Year, seconded by Colby Leach, opposed by Sharon Carr, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Update on Grant Opportunities with Potential Direction. Kristin Mauldin presented Update on Grant Opportunities with Potential Direction. MOTION WAS MADE by Colby Leach to approve Update on Grant Opportunities with Potential Direction, seconded by Sharon Carr, and carried.

VII. Executive Session

Cory Pittman called the meeting into Executive Session at 7:01 p.m.

Pursuant to Section 161.032 of the Texas Health & Safety Code, regarding Quality Assurance/Performance Improvement Reports for Hemphill County Hospital District, Canadian Family Physicians, Harvester Family Medical Clinic, Hemphill County Hospital Home Health Agency, Hemphill County Hospice, Hemphill County Hospital District EMS, Mesa View Assisted Living, and Mesa View Senior Living by Coordinator.

VIII. Exit Executive Session

Cory Pittman called the meeting out of Executive Session at 7:11 p.m., MOTION WAS MADE by Sharon Carr to come out of Executive Session, seconded by Colby Leach, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Quality Assurance/ Performance Improvement Reports by Coordinator. Shelby Schwerzenbach presented the Quality Assurance/Performance Improvement Reports by Coordinator. MOTION WAS MADE by Colby Leach to approve the Quality Assurance/Performance Improvement Reports, seconded by Sharon Carr, and carried.

IX. Adjournment

There being no further business, the meeting was adjourned at 7:11 p.m., MOTION WAS MADE by Colby Leach to adjourn, seconded by Sharon Carr, and carried.



~~Cory Pittman~~, Board of Directors President

Sharon Carr, Board of Directors Vice-President

September 16, 2025
Date Approved

Kelsey Haley
Kelsey Haley, Board Secretary