

Board of Directors Meeting

November 18, 2025

Board Members

Cory Pittman – Board of Directors President
Sharon Carr – Board of Directors Vice-President
Karen Gullett – Board of Directors
Colby Leach – Board of Directors
Whitney Jones – Board of Directors

Administration

Kelsey Haley – Chief Executive Officer
Jennifer Cox – Chief Financial Officer, Thomas & Thomas Financial Management Services
Rich Henkel – Chief Administrative Officer
Ashley Morales – Chief Nursing Officer

Directors and Coordinators

Shannon Morris – Executive Administrative Assistant
Shelby Schwerzenbach - Assistant Director of Nursing/Informatics Nurse (QA)

Joined via Teams

Lori Jack – Marketing Editor and Branding Specialist
Deona Fisk - Sleep Disorders Center Coordinator
Samantha Conner - Rehabilitation & Therapy Services Director
Paula Waters - Director of Nursing
Shelley Wayne – MVSL Business Office Manager
Amber Harrison - Materials Management Coordinator
Vanessa Gonzales – Director of EVS and Director of Dietary

I. Call to Order, Roll Call, Recognition of Guests, and Prayer

Cory Pittman called the meeting to order at 5:13 p.m. and offered the opening prayer. Kelsey Haley called roll. No guests were present.

II. Approval of Minutes

Minutes for October 21, 2025, Regular Monthly Session, were presented. MOTION WAS MADE by Sharon Carr to approve the minutes as presented, seconded by Whitney Jones, and carried.

III. Public Comment

No public comment was made.

IV. Medical Staff Report

The medical staff report was presented by Ashley Morales.

V. Administrative/Financial Reports

Jennifer Cox presented the financial reports for Hemphill County Hospital District. The administrative report was presented by Kelsey Haley: The \$100,000 capital project included new flooring and cabinets for the cafe and the nurses' station kitchenette. Work is nearly complete, with some baseboards and painting still pending. A recurring issue with the underground piping has been identified in a new area in the hospital kitchen; further inspection is pending. Mesa View Assisted Living had no deficiencies on their recent state survey. Rich met with a contractor today regarding asbestos abatement at the old nursing home; an updated quote is forthcoming and additional quotes will be obtained from Nick Thomas. Discussion on demolition will proceed once all quotes are collected to determine financial feasibility. Update on the rehabilitation and therapy services construction project, Bryant (HSB Services) signed the construction contract yesterday and a project meeting is scheduled for Thursday, November 20th at 3:00 PM to finalize commencement dates and timeline with a tentative start date of December 1, pending confirmation. Home Care has officially moved into the new building at 210 Purcell as of last week. Room rate increases for Mesa View Senior Living and Mesa View Assisted Living were reviewed; rate increase letters will be distributed at the end of November.

VI. New Business

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Pharmacy and Therapeutics Committee – Formulary and Override List Update. MOTION WAS MADE by Colby Leach to approve Pharmacy and Therapeutics Committee – Formulary and Override List Update, seconded by Whitney Jones, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Policy and Procedure Updates: Mesa View Senior Living and Pharmacy. MOTION WAS MADE by Whitney Jones to approve Policy and Procedure Updates: Mesa View Senior Living and Pharmacy, seconded by Sharon Carr, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Appointment, Credentialing, and Privileging for Radiology Provider with ImageCare Radiology, PLLC. MOTION WAS MADE by Colby Leach to approve Appointment, Credentialing, and Privileging for Radiology Provider with ImageCare Radiology, PLLC, seconded by Whitney Jones, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: December 8, 2025, Deadline to Post Notice of Candidate Filing for Hospital Board Election. MOTION WAS MADE by Whitney Jones to approve December 8, 2025, Deadline to Post Notice of Candidate Filing for Hospital Board Election, seconded by Colby Leach, and carried.

VII. Executive Session

Cory Pittman called the meeting into Executive Session at 5:50 p.m.

- a. Pursuant to Section 161.032 of the Texas Health & Safety Code, regarding Quality Assurance/Performance Improvement Reports for Hemphill County Hospital District, Canadian Family Physicians, Harvester Family Medical Clinic, Hemphill County Hospital Home Health Agency, Hemphill County Hospice, Hemphill County Hospital District EMS, Mesa View Assisted Living, and Mesa View Senior Living by Coordinator.

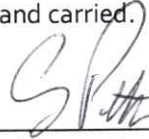
VIII. Exit Executive Session

Cory Pittman called the meeting out of Executive Session at 5:58 p.m., MOTION WAS MADE by Sharon Carr to come out of Executive Session, seconded by Whitney Jones, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Quality Assurance/ Performance Improvement Reports by Coordinator. Shelby Schwerzenbach presented the Quality Assurance/Performance Improvement Reports by Coordinator. MOTION WAS MADE by Whitney Jones to approve the Quality Assurance/Performance Improvement Reports, seconded by Colby Leach, and carried.

IX. Adjournment

There being no further business, the meeting was adjourned at 5:58 p.m., MOTION WAS MADE by Whitney Jones to adjourn, seconded by Colby Leach, and carried.



Cory Pittman, Board of Directors President

December 16, 2025
Date Approved



Kelsey Haley, Board Secretary