

Board of Directors Meeting

December 16, 2025

Board Members

Cory Pittman – Board of Directors President
Sharon Carr – Board of Directors Vice-President
Karen Gullett – Board of Directors
Colby Leach – Board of Directors

Administration

Kelsey Haley – Chief Executive Officer
Jennifer Cox – Chief Financial Officer, Thomas & Thomas Financial Management Services
Rich Henkel – Chief Administration Officer
David Godino – Chief Operating Officer

Directors and Coordinators

Shannon Morris – Executive Administrative Assistant
Kristin Mauldin – Business Development Coordinator/Grant Writer
Weldon Allison – Plant Operations Director
Shelby Schwerzenbach – Assistant DON / Informatics Nurse (QA)

Joined via Teams

Lori Jack – Marketing Editor and Branding Specialist
Deona Fisk – Sleep Disorders Center Coordinator
Shelley Wayne – MVSL Business Office Coordinator
Vanessa Gonzales – Dietary Director/Environmental Services Director
Paula Waters – DON

I. Call to Order, Roll Call, and Prayer

Cory Pittman called the meeting to order at 5:01 p.m. and offered the opening prayer. Kelsey Haley called roll.

II. Approval of Minutes

Minutes for November 18, 2025, Regular Monthly Session and the November 21, 2025, Called Session were presented. MOTION WAS MADE by Sharon Carr to approve the minutes as presented, seconded by Colby Leach, and carried.

III. Public Comment

No public comment was presented.

IV. Medical Staff Report

The medical staff report was presented by Kelsey Haley.

V. Administrative/Financial Reports

Jennifer Cox presented the financial reports for Hemphill County Hospital District. The administrative report was presented by Kelsey Haley: A physical therapist has verbally accepted a full-time position, with an expected start in early spring pending relocation, Jacob Clifton was appointed as an executive board member to the Texas Emergency Management Advisory Committee, Heather Milburn completed MLT school and will test later this month for her MLT certification; The organization received \$100,000 for therapy construction funding, and for TPG \$22,780 in scholarship funds was received, TCI Marketing will be on site Wednesday through Friday to develop marketing videos and a broader social media and advertising plan; Texas A&M is covering most of the cost, Auditors are on site this week, Texas A&M conducted TexTrac/forensic evidence collection training for ER nurses and providers.

VI. New Business

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Revised Budget 2025-2026. MOTION WAS MADE by Sharon Carr to approve Revised Budget 2025-2026, seconded by Colby Leach, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Capital Spending – Boiler and Water Softener Purchase. MOTION WAS MADE by Colby Leach to approve a new Boiler and Water Softener Purchase, seconded by Karen Gullett, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Bonus Structure. MOTION WAS MADE by Karen Gullett to approve the Bonus Structure, seconded by Colby Leach, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Rehabilitation & Therapy Services Remodel Change Order. MOTION WAS MADE by Karen Gullett to approve the Rehabilitation & Therapy Services Remodel Change Order, seconded by Sharon Carr, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Financial Planning Measures Regarding District Funds. MOTION WAS MADE by Sharon Carr to approve Financial Planning Measures Regarding District Funds, including asbestos removal and demolition of the old nursing home building, the purchase of a used bus for Mesa View Assisted Living, and the investment of funds in TexPool, seconded by Colby Leach, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Insurance Bid – Workers Compensation and Employers Liability Proposal. MOTION WAS MADE by Colby Leach to approve the Workers Compensation and Employers Liability Proposed Insurance Bid, seconded by Karen Gullett, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Medical Staff Officer Assignments. MOTION WAS MADE by Colby Leach to approve the Medical Staff Officer Assignments, seconded by Karen Gullett, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Policy and Procedure Updates: Mesa View Senior Living, Canadian Family Physicians, Harvester Family Medical Clinic, Emergency Room, Rehabilitation & Therapy Services, Radiology, Infection Control, Medical Staff Bylaws, Rules & Regulations. MOTION WAS MADE by Colby Leach to approve Policy and Procedure Updates: Mesa View Senior Living, Canadian Family Physicians, Harvester Family Medical Clinic, Emergency Room, Rehabilitation & Therapy Services, Radiology, Infection Control, Medical Staff Bylaws, Rules & Regulations, seconded by Sharon Carr, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Appointment, Credentialing, and Privileging for Dr. Seth Cook, MD, FCAP, Dr. James Donovitz, MD., Marguerite Ondo, APRN-CNP, with Texas Tech Tele-Psych, and Radiology Providers with ImageCare Radiology, PLLC. MOTION WAS MADE by Karen Gullett to approve Appointment, Credentialing, and Privileging for Dr. Seth Cook, MD, FCAP, Dr. James Donovitz, MD., Marguerite Ondo, APRN-CNP, with Texas Tech Tele-Psych, and Radiology Providers with ImageCare Radiology, PLLC, seconded by Colby Leach, and carried.

VII. Executive Session

Cory Pittman called the meeting into Executive Session at 7:04 p.m.

Pursuant to Section 161.032 of the Texas Health & Safety Code, regarding Quality Assurance/Performance Improvement Reports for Hemphill County Hospital District, Canadian Family Physicians, Harvester Family Medical Clinic, Hemphill County Hospital Home Health Agency, Hemphill County Hospice, Hemphill County Hospital District EMS, Mesa View Assisted Living, and Mesa View Senior Living by Coordinator.

VIII. Exit Executive Session

Cory Pittman called the meeting out of Executive Session at 7:12 p.m., MOTION WAS MADE by Colby Leach to come out of Executive Session, seconded by Sharon Carr, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Quality Assurance/Performance Improvement Reports by Coordinator. Shelby Schwerzenbach presented the Quality Assurance/Performance Improvement Reports by Coordinator. MOTION WAS MADE by Colby Leach to approve the Quality Assurance/Performance Improvement Reports, seconded by Sharon Carr, and carried.

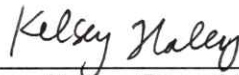
IX. Adjournment

There being no further business, the meeting was adjourned at 7:15 p.m., MOTION WAS MADE by Sharon Carr to adjourn, seconded by Karen Gullett, and carried.



Cory Pittman, Board of Directors President

January 20, 2026
Date Approved



Kelsey Haley, Board Secretary