

Board of Directors Meeting

January 20, 2026

Board Members

Cory Pittman – Board of Directors President
Sharon Carr – Board of Directors Vice-President
Karen Gullett – Board of Directors
Colby Leach – Board of Directors
Whitney Jones – Board of Directors

Administration

Kelsey Haley – Chief Executive Officer
Jennifer Cox – Chief Financial Officer, Thomas & Thomas Financial Management Services
Rich Henkel – Chief Administration Officer
Ashley Morales – Chief of Nursing
David Godino – Chief Operating Officer, via Teams

Directors and Coordinators

Shannon Morris – Executive Administrative Assistant
Kristin Mauldin – Business Development Coordinator/Grant Writer
Paula Jo Waters – Director of Nursing
Shelby Schwerzenbach – Assistant DON / Informatics Nurse (QA)
Weldon Alison – Director of Plant Operations

Joined via Teams

Lori Jack – Marketing Editor and Branding Specialist
Vanessa Gonzales – Dietary Director/Environmental Services Director
Leticia Longoria – Director of Patient Financial Services
Jacob Clifton – Director of HCHD EMS
Amber Harrison – Materials Management Coordinator
Deona Fisk – Sleep Disorders Center Coordinator
Samantha Connor – Director of Rehabilitation & Therapy Services
Heather Milburn – Laboratory Manager

I. Call to Order, Roll Call, and Prayer

Cory Pittman called the meeting to order at 5:01 p.m. and offered the opening prayer. Kelsey Haley called roll.

II. Approval of Minutes

Minutes for December 16, 2025, Regular Monthly Session. MOTION WAS MADE by Colby Leach to approve the minutes as presented, seconded by Whitney Jones, and carried.

III. Public Comment

No public comment was presented.

IV. Medical Staff Report

The medical staff report was presented by Kelsey Haley.

V. Administrative/Financial Reports

Jennifer Cox presented the financial reports for Hemphill County Hospital District. The administrative report was presented by Kelsey Haley reported that Rehabilitation & Therapy Services construction is progressing well. Following a recent construction meeting, contractors are expected to begin reinstalling walls, repairing sheetrock, and starting paint. The project appears to be ahead of schedule and remains on track for completion by March 20, per the contract. No unexpected issues were discovered during demolition. Additionally, a full-time physical therapist, Justin, is scheduled to begin in early March. Discussions are also underway with a potential part-time physical therapist (Kara) who may start this summer.

VI. New Business

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Policy and Procedure: Hospital Bylaws, Compliance, Charity, QAPI, and Sleep Disorders Center. MOTION WAS MADE by Whitney Jones to approve, Policy and Procedure: Hospital Bylaws, Compliance, Charity, QAPI, and Sleep Disorders Center seconded by Sharon Carr, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Election Notice of Deadline to File Applications for Place on the Ballot and Notice of Period for Filing for Place on District's General Election Ballot.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Resolution and Joint Agreement with Hemphill County Underground Water Conservation District, City of Canadian, Hemphill County Hospital District, and Canadian Independent School District. MOTION WAS MADE by Colby Leach to approve the Resolution and Joint Agreement with Hemphill County Underground Water Conservation District, City of Canadian, Hemphill County Hospital District, and Canadian Independent School District, seconded by Whitney Jones, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Election Clerk Appointment. MOTION WAS MADE by Sharon Carr to approve the Election Clerk Appointment, seconded by Karen Gullett, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Appoint Election Judges and Assistants. MOTION WAS MADE by Colby Leach to approve Appoint Election Judges and Assistants, seconded by Whitney Jones, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Notification of Appointment as Judge and Judge Alternate for May 02, 2026, General Election. MOTION WAS MADE by Whitney Jones to approve Notification of Appointment as Judge and Judge Alternate for May 02, 2026, General Election, seconded by Colby Leach, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Interlocal Agreement with Hemphill County for Rural Ambulance Service Grant. MOTION WAS MADE by Sharon Carr, to approve Interlocal Agreement with Hemphill County for Rural Ambulance Service Grant, seconded by Karen Gullett, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Amendment to Current Interlocal Cooperation Agreement with White Deer EMS for Ambulance Services. MOTION WAS MADE by Whitney Jones, to approve Amendment and renewal to Current Interlocal Cooperation Agreement with White Deer EMS for Ambulance Services through the end of September, seconded by Sharon Carr, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Update on Grant Opportunities with Potential Direction. MOTION WAS MADE by Colby Leach to approve Update on Grant Opportunities with Potential Direction, seconded by Sharon Carr, and carried.

VII. Executive Session

Cory Pittman called the meeting into Executive Session at 5:57 p.m.

a. Pursuant to Section 161.032 of the Texas Health & Safety Code, regarding Quality Assurance/ Performance Improvement Reports for Hemphill County Hospital District, Canadian Family Physicians, Harvester Family Medical Clinic, Hemphill County Hospital Home Health Agency, Hemphill County Hospice, Hemphill County Hospital District EMS, Mesa View Assisted Living, and Mesa View Senior Living by Coordinator.

b. Pursuant to Section 551.074 of the Texas Government Code regarding the Deliberation of Personnel Matters related to the Employment of Physicians.

VIII. Exit Executive Session

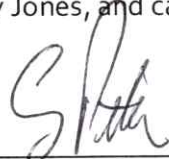
Cory Pittman called the meeting out of Executive Session at 6:30 p.m., MOTION WAS MADE by Whitney Jones to come out of Executive Session, seconded by Colby Leach, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Quality Assurance/ Performance Improvement Reports by Coordinator. Shelby Schwerzenbach presented the Quality Assurance/Performance Improvement Reports by Coordinator. MOTION WAS MADE by Colby Leach to approve the Quality Assurance/Performance Improvement Reports, seconded by Whitney Jones, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Regarding the Deliberation of Personnel Matters related to the Employment of Physicians, no action taken.

IX. Adjournment

There being no further business, the meeting was adjourned at 6:31 p.m., MOTION WAS MADE by Colby Leach to adjourn, seconded by Whitney Jones, and carried.



Cory Pittman, Board of Directors President

February 17, 2026
Date Approved



Kelsey Haley, Board Secretary