

Board of Directors Meeting

February 17, 2026

Board Members

Cory Pittman – Board of Directors President
Sharon Carr – Board of Directors Vice-President
Karen Gullett – Board Trustee

Administration

Kelsey Haley – Chief Executive Officer/Board Secretary
Rich Henkel – Chief Administrative Officer
Jennifer Cox – Chief Financial Officer, Thomas & Thomas Financial Management Services
Ashley Morales – Chief Nursing Officer
David Godino – Chief Operating Officer

Directors and Coordinators

Shannon Morris – Executive Administrative Assistant
Paula Waters – Director of Nursing
Shelby Schwerzenbach – Assistant DON / Informatics Nurse (QA)

Joined via Teams

Lori Jack – Marketing Editor and Branding Specialist
Leticia Longoria – Director of Patient Financial Services
Heather Milburn – Laboratory Manager
Kristin Mauldin – Director of Talent and Strategic Development
Vanessa Gonzales – Director of Dietary and Environmental Services
Deona Fisk – Coordinator of Sleep Disorders Center
Samantha Conner – Director of Rehabilitation & Therapy Services
Amber Harrison – Coordinator of Materials Management

I. Call to Order, Roll Call, and Prayer

Cory Pittman called the meeting to order at 5:01 p.m. and offered the opening prayer. Kelsey Haley called roll.

II. Approval of Minutes

Minutes for January 20, 2026, Regular Monthly Session. MOTION WAS MADE by Sharon Carr to approve the minutes as presented, seconded by Karen Gullett, and carried.

III. Public Comment

No public comment was presented.

IV. Medical Staff Report

The medical staff report was presented by Ashley Morales.

V. Administrative/Financial Reports

Jennifer Cox presented the financial reports for Hemphill County Hospital District. The administrative report was presented by Kelsey Haley: There will be no election this year. Congratulations to Sharon Carr and Travis Macias on their appointments with the Board of Directors.

VI. New Business

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Policy and Procedure: GI Lab, Clinical Outcomes (Infection Control/Central Sterile), and Materials Management. MOTION WAS MADE by Sharon Carr to approve Policy and Procedure: GI Lab, Clinical Outcomes (Infection Control/Central Sterile), and Materials Management, seconded by Karen Gullett, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Appointment, Credentialing, and Privileging for Dr. Karel Capek; ImageCare Radiology Providers: Dr. Joshua Pleasure, Dr. Kamal Morar, Dr. Abieyuwa Eweka, and Dr. Kenneth Williams. MOTION WAS MADE by Karen Gullett to approve Appointment, Credentialing, and Privileging for Dr. Karel Capek; ImageCare Radiology Providers: Dr. Joshua Pleasure, Dr. Kamal Morar, Dr. Abieyuwa Eweka, and Dr. Kenneth Williams, seconded by Sharon Carr, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Election Notice of Drawing for a Place on Ballot. Tabled.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Edward Abraham Nursing Home Demolition Change Order. MOTION WAS MADE by Sharon Carr to approve Edward Abraham Nursing Home Demolition Change Order, seconded by Karen Gullett, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Update on Grant Opportunities with Potential Direction. MOTION WAS MADE by Karen Gullett to approve Update on Grant Opportunities with Potential Direction, seconded by Sharon Carr, and carried.

VII. Executive Session

Cory Pittman called the meeting into Executive Session at 5:42 p.m.

- a. Pursuant to Section 161.032 of the Texas Health & Safety Code, regarding Quality Assurance/Performance Improvement Reports for Hemphill County Hospital District, Canadian Family Physicians, Harvester Family Medical Clinic, Hemphill County Hospital Home Health Agency, Hemphill County Hospice, Hemphill County Hospital District EMS, Mesa View Assisted Living, and Mesa View Senior Living by Coordinator.
- b. Pursuant to Section 551.074 of the Texas Government Code regarding the Deliberation of Personnel Matters related to the Employment of Physician.

VIII. Exit Executive Session

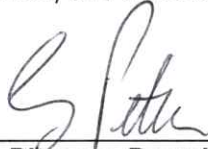
Cory Pittman called the meeting out of Executive Session at 6:01 p.m., MOTION WAS MADE by Sharon Carr to come out of Executive Session, seconded by Karen Gullett, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Quality Assurance/Performance Improvement Reports by Coordinator. Shelby Schwerzenbach presented the Quality Assurance/Performance Improvement Reports by Coordinator. MOTION WAS MADE by Karen Gullett to approve the Quality Assurance/Performance Improvement Reports, seconded by Sharon Carr, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Regarding the Deliberation of Personnel Matters related to the Employment of Physician. MOTION WAS MADE by Sharon Carr to approve the Personnel Matters related to the Employment of Physician, seconded by Karen Gullett, and carried.

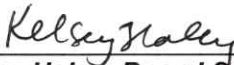
IX. Adjournment

There being no further business, the meeting was adjourned at 6:02 p.m., MOTION WAS MADE by Sharon Carr to adjourn, seconded by Karen Gullett, and carried.



Cory Pittman, Board of Directors President

March 17, 2026
Date Approved



Kelsey Haley, Board Secretary