

Board of Directors Meeting

March 17, 2026

Board Members

Cory Pittman – Board of Directors President
Sharon Carr – Board of Directors Vice-President
Karen Gullett – Board Trustee
Whitney Jones – Board Trustee

Administration

Kelsey Haley – Chief Executive Officer/Board Secretary
Rich Henkel – Chief Administrative Officer via Teams
Jennifer Cox – Chief Financial Officer, Thomas & Thomas Financial Management Services
Ashley Morales – Chief Nursing Officer
David Godino – Chief Operating Officer via Teams

Directors and Coordinators

Shannon Morris – Executive Administrative Assistant
Shelby Schwerzenbach – Assistant DON / Informatics Nurse (QA)
Kristin Mauldin – Director of Talent and Strategic Development

Joined via Teams

Lori Jack – Marketing Editor and Branding Specialist
Vanessa Gonzales – Director of Dietary and Environmental Services
Paula Jo Waters – Director of Nursing
Leticia Longoria – Director of Patient Financial Services
Heather Milburn – Laboratory Manager
Amber Harrison – Coordinator of Materials Management
Deona Fisk – Coordinator of Sleep Disorders Center

Guest

Dale Langehennig – Texas Preferred Insurance

I. Call to Order, Roll Call, and Prayer

Cory Pittman called the meeting to order at 5:01 p.m. and offered the opening prayer. Kelsey Haley called roll.

II. Approval of Minutes

Minutes for February 17, 2026, Regular Monthly Session. MOTION WAS MADE by Whitney Jones to approve the minutes as presented, seconded by Sharon Carr, and carried.

III. Public Comment

No public comment was presented.

IV. Medical Staff Report

The medical staff report was presented by Ashley Morales.

V. Administrative/Financial Reports

Jennifer Cox presented the financial reports for Hemphill County Hospital District. The administrative report was presented by Kelsey Haley: An open house and hiring event will be held at Mesa View Senior Living and Assisted Living next Thursday. The goal is to attract visitors for tours while also recruiting new staff. Recruitment efforts are targeting high school seniors, particularly for weekday positions. This is a new approach to hiring, and its effectiveness will be evaluated.

VI. New Business

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Policy and Procedure: Pharmacy, Radiology, SANE, Management of Contract Services Policy, QI Continuous Improvement, QI Internal Audit, and QI Risk Management. MOTION WAS MADE by Whitney Jones to approve Policy and Procedure: Pharmacy, Radiology, SANE, Management of Contract Services Policy, QI Continuous Improvement, QI Internal Audit, and QI Risk Management, seconded by Karen Gullett, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Appointment, Credentialing, and Privileging for Dr. Franciela Golden, and Kellie Roby, APRN. MOTION WAS MADE by Sharon Carr to approve Appointment, Credentialing, and Privileging for Dr. Franciela Golden, and Kellie Roby, APRN, seconded by Whitney Jones, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Certification of Unopposed Candidates, and Sample Order of Cancellation. MOTION WAS MADE by Whitney Jones to approve Certification of Unopposed Candidates, and Sample Order of Cancellation, seconded by Sharon Carr, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Direct Contracts Evaluation List. MOTION WAS MADE by Sharon Carr to approve Direct Contracts Evaluation List, seconded by Whitney Jones, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Insurance Bids: Auto, Cyber, General/Professional Liability, and Property. MOTION WAS MADE by Sharon Carr to approve Insurance Bids: Auto, Cyber, General/Professional Liability, and Property with the buy down and all other insurances as presented, seconded by Whitney Jones, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Update on Grant Opportunities with Potential Direction. MOTION WAS MADE by Whitney Jones to approve Update on Grant Opportunities with Potential Direction, seconded by Sharon Carr, and carried.

VII. Executive Session

Cory Pittman called the meeting into Executive Session at 6:08 p.m.

- a. Pursuant to Section 161.032 of the Texas Health & Safety Code, regarding Quality Assurance/Performance Improvement Reports for Hemphill County Hospital District, Canadian Family Physicians, Harvester Family Medical Clinic, Hemphill County Hospital Home Health Agency, Hemphill County Hospice, Hemphill County Hospital District EMS, Mesa View Assisted Living, and Mesa View Senior Living by Coordinator.
- b. Pursuant to Section 551.074 of the Texas Government Code regarding the Deliberation of Personnel Matters related to the Employment of Physician.

VIII. Exit Executive Session

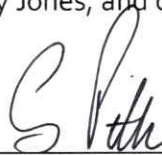
Cory Pittman called the meeting out of Executive Session at 6:38 p.m., MOTION WAS MADE by Whitney Jones to come out of Executive Session, seconded by Karen Gullett, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Quality Assurance/Performance Improvement Reports by Coordinator. Shelby Schwerzenbach presented the Quality Assurance/Performance Improvement Reports by Coordinator. MOTION WAS MADE by Whitney Jones to approve the Quality Assurance/Performance Improvement Reports, seconded by Karen Gullett, and carried.

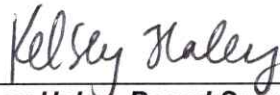
DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Regarding the Deliberation of Personnel Matters related to Physician Contracts. MOTION WAS MADE by Whitney Jones to approve the Personnel Matters related to Physician Contracts, seconded by Karen Gullett, and carried.

IX. Adjournment

There being no further business, the meeting was adjourned at 6:40 p.m., MOTION WAS MADE by Sharon Carr to adjourn, seconded by Whitney Jones, and carried.



Cory Pittman, Board of Directors President



Kelsey Haley, Board Secretary

April 21, 2026
Date Approved