

Board of Directors Meeting

April 21, 2026

Board Members

Cory Pittman – Board of Directors President

Karen Gullett – Board Trustee

Colby Leach – Board Trustee

Whitney Jones – Board Trustee

Administration

Kelsey Haley – Chief Executive Officer/Board Secretary

Rich Henkel – Chief Administrative Officer

Jennifer Cox – Chief Financial Officer, Thomas & Thomas Financial Management Services via Teams

Ashley Morales – Chief Nursing Officer

David Godino – Chief Operating Officer

Directors and Coordinators

Shannon Morris – Executive Administrative Assistant

Kristin Mauldin – Director of Talent and Strategic Development

Samantha Conner – Director of Therapy Services

Joined via Teams

Lori Jack – Marketing Editor and Branding Specialist

Heather Milburn – Laboratory Manager

Leticia Longoria – Director of Patient Financial Services

Kenleigh Kinnison – HFMC Clinic Coordinator

Amber Harrison – Coordinator of Materials Management

Deona Fisk – Coordinator of Sleep Disorders Center

Guests

Chris Jackson – Hemphill County Tax Assessor-Collector

Melissa Haigood – Blue & Co., LLC

Shonna Cannaday – Blue & Co., LLC

Greg Callahan – Blue & Co., LLC

I. Call to Order, Roll Call, and Prayer

Cory Pittman called the meeting to order at 5:00 p.m. and offered the opening prayer. Kelsey Haley called roll.

II. Approval of Minutes

Minutes for March 17, 2026, Regular Monthly Session. MOTION WAS MADE by Whitney Jones

to approve the minutes as presented, seconded by Karen Gullett, and carried.

III. Public Comment

No public comment was presented.

IV. Medical Staff Report

The medical staff report was presented by Ashley Morales.

V. Administrative/Financial Reports

Jennifer Cox presented the financial reports for Hemphill County Hospital District. The administrative report was presented by Kelsey Haley: RNEC LVN graduation is upcoming; a surprise celebration for two individuals is scheduled for April 29 at 2:00 p.m. The Reveal of Therapy Services' newly expanded outpatient therapy center will take place April 27 from 4:00–6:00 p.m. First round payments of Rural Stabilization Grant funding is expected by the end of the month; purchases will be made upfront and reimbursed through the grant. EMS's cost-based reimbursement efforts are ongoing; legal guidance indicates the county will have to pass a resolution to designate transport authority, with coordination underway with the county judge and potentially the commissioners. Administrative Professionals Day is tomorrow. Update on Dr. Capek: no longer scheduled for July 4th weekend; any concerns or complaints have been addressed.

VI. New Business

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Tax Sale Bids Review presented by Chris Jackson. MOTION WAS MADE by Whitney Jones to approve the highest bids for the Tax Sale Bids Review, seconded by Colby Leach, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Audit Report Presented by Blue & Co., LLC. MOTION WAS MADE by Colby Leach to approve Audit Report, seconded by Whitney Jones, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Provide Education Assistance for Speech-Language Pathologist: Parker Lee. MOTION WAS MADE by Colby Leach to approve Provide Education Assistance for Speech-Language Pathologist: Parker Lee, seconded by Whitney Jones, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Policy and Procedure: HIM/IT, Case Management/Swing Bed, Hospice, and Home Health. MOTION WAS MADE by Colby Leach to approve Policy and Procedure: HIM/IT, Case Management/Swing Bed, Hospice, and Home Health, seconded by Whitney Jones, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Appointment, Credentialing, and Privileging for Dr. Heath Cotter; and ImageCare Radiology Providers: Dr. Peter Peer and Dr.

Yachao Zhang. MOTION WAS MADE by Whitney Jones to approve Appointment, Credentialing, and Privileging for Dr. Heath Cotter; and ImageCare Radiology Providers: Dr. Peter Peer and Dr. Yachao Zhang, seconded by Colby Leach, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Re-Credentialing of HCHD Providers: George Cook, MD; Anna Isaacs, MD; Cody G. Culwell, MD; Rick Siewert, D.O.; William Isaacs, MD; Valerie Verbi, MD; Gary Frederick, MD; Morgan "Bryn" Rader, AGACNP-BC, FNP-BC; Tasha Butler, AGACNP-BC, FNP-BC; Tiffany Potter, FNP-C; Jeanine Malone, FNP-C; Beverly Stephenson, FNP-C; and Abby G. Ramirez, FNP-C. MOTION WAS MADE by Colby Leach to approve Re-Credentialing of HCHD Providers: George Cook, MD; Anna Isaacs, MD; Cody G. Culwell, MD; Rick Siewert, D.O.; William Isaacs, MD; Valerie Verbi, MD; Gary Frederick, MD; Morgan "Bryn" Rader, AGACNP-BC, FNP-BC; Tasha Butler, AGACNP-BC, FNP-BC; Tiffany Potter, FNP-C; Jeanine Malone, FNP-C; Beverly Stephenson, FNP-C; and Abby G. Ramirez, FNP-C, seconded by Karen Gullett, and carried.

VII. Executive Session

Cory Pittman called the meeting into Executive Session at 6:39 p.m.

- a. Pursuant to Section 161.032 of the Texas Health & Safety Code, regarding Quality Assurance/Performance Improvement Reports for Hemphill County Hospital District, Canadian Family Physicians, Harvester Family Medical Clinic, Hemphill County Hospital Home Health Agency, Hemphill County Hospice, Hemphill County Hospital District EMS, Mesa View Assisted Living, and Mesa View Senior Living by Coordinator.

VIII. Exit Executive Session

Cory Pittman called the meeting out of Executive Session at 7:08 p.m., MOTION WAS MADE by Whitney Jones to come out of Executive Session, seconded by Karen Gullett, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Quality Assurance/Performance Improvement Reports by Coordinator. Ashley Morales presented the Quality Assurance/Performance Improvement Reports by Coordinator. MOTION WAS MADE by Whitney Jones to approve the Quality Assurance/Performance Improvement Reports, seconded by Karen Gullett, and carried.

IX. Executive Session

Cory Pittman called the meeting into Executive Session at 7:16 p.m.

- b. Pursuant to Section 551.074 of the Texas Government Code, this Session to Consider Evaluation of Hospital Administrator.

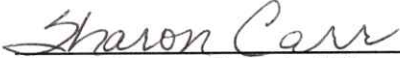
X. Exit Executive Session

Cory Pittman called the meeting out of Executive Session at 8:05 p.m., MOTION WAS MADE by Karen Gullett to come out of Executive Session, seconded by Whitney Jones, and carried.

DISCUSS, CONSIDER, AND, IF NECESSARY, TAKE ACTION ON: Hospital Administrator Evaluation. No motion was made.

XI. Adjournment

There being no further business, the meeting was adjourned at 8:06 p.m.; MOTION WAS MADE by Whitney Jones to adjourn, seconded by Karen Gullett, and carried.


~~Cory Pittman~~, Board of Directors President
SHARON CARR

May 19, 2026
Date Approved


Kelsey Haley, Board Secretary